

## ELFA Emerging Talent Advisory Council

The Emerging Talent Advisory Council (ETAC) was formed with the primary goal to further develop and involve the next generation of emerging company leaders in the industry and activities of the ELFA. Its mission is tied directly to ELFA's strategic plan and is two-fold:

- Engagement - How do we encourage people early in their careers to get involved in the industry and the association?
- Attracting/retaining talent - How do we attract the best and brightest to our industry?

### Structure and Terms

The Emerging Talent Advisory Council (ETAC) is structured much like the Business Council Steering Committees. Members are selected for a term of two years on a staggered basis. Members may serve no more than two consecutive terms. The ETAC elects a Chair for a one-year term, which is renewable. Typically, the Chair will have served at least one year as a member of the ETAC. The ETAC includes a liaison member from the Board of Directors, which provides a link between the Board and the ETAC.

### Membership Selection

ETAC members are selected by a selection subcommittee comprised of the ETAC chair, ETAC Board liaison and staff liaison. Those interested in serving on the ETAC must submit:

1. A personal statement detailing why he/she would like to serve on the ETAC.
2. A letter of recommendation from his/her manager/supervisor.

The complete package must be submitted by **AUGUST 31st** to ELFA ETAC liaison Alexa Carnibella at [acarnibella@elfaonline.org](mailto:acarnibella@elfaonline.org).

### Emerging Talent Advisory Council members are expected to:

- 1) attend Emergence and annual face-to-face committee meeting (required)
- 2) attend Capitol Connections in Washington (recommended)
- 3) attend monthly calls
- 4) attend ETAC-planned events (as possible)
- 5) support People Power (Equity Committee and Women's Council) initiatives
- 6) support ELFA's Advocacy efforts and the Foundation
- 7) participate on Business Council Steering Committee calls if selected