

Ask a Leader - Managing Remote Teams and the Post-COVID Norm

Emerging Talent
Advisory Council





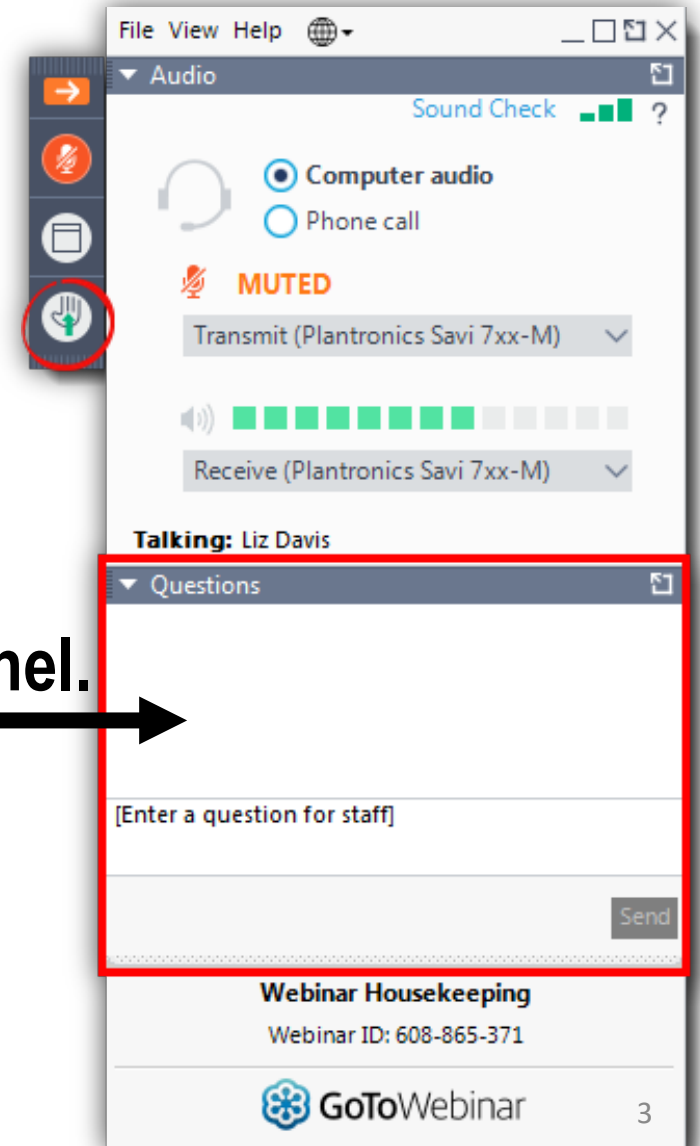
Alexa Carnibella
Director of Professional Development
ELFA

Housekeeping



Today's web seminar is being recorded.

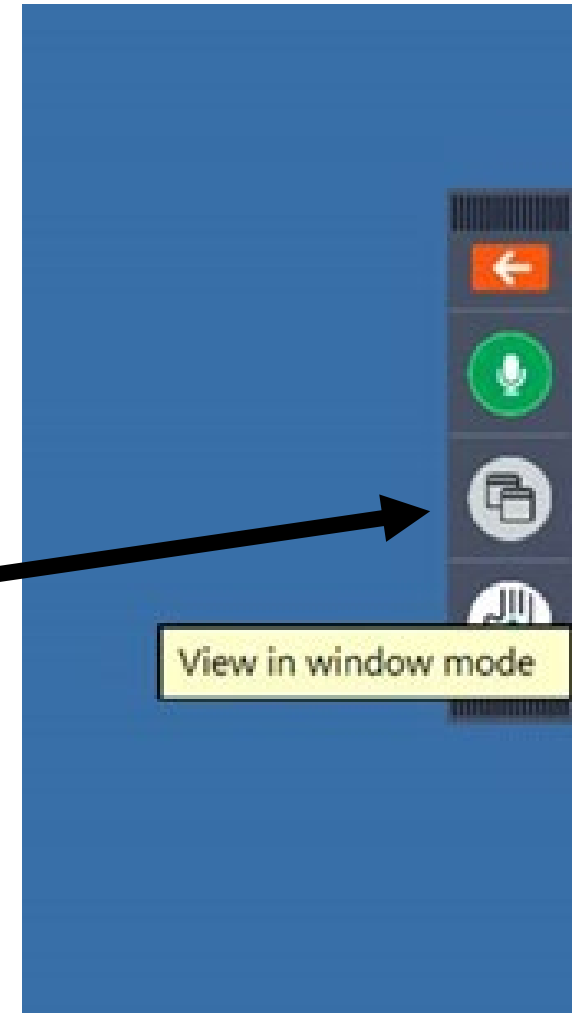
All questions should be submitted via the Questions Panel.



Polling

If viewing the webinar in **FULL SCREEN MODE**, you will need to convert your screen to **VIEW IN WINDOW MODE** for the polling.

On your attendee control panel, the 2nd button will convert your screen



Today's Moderator



Victoria Widmann

Member, Emerging Talent Advisory Council

AVP, Credit and Syndication

OnPoint Capital, LLC



Today's Panelists



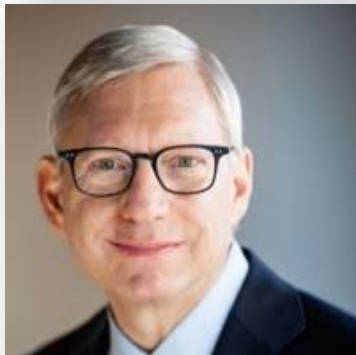
Mike DiCecco

Member, ELFA Board of Directors
Executive Vice President
Huntington Asset Finance



Cindy Fleck, CLFP

Sr. Vice President, CPC Equipment Finance Group
Channel Partners Capital



Scott Thacker, CPA, CLFP

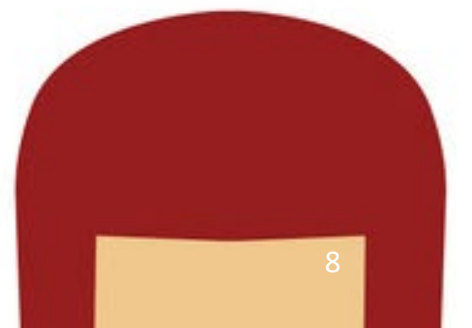
Chair, Equipment Leasing & Finance Foundation Board of Trustees
Founding Chair, ELFA Equality Committee
CEO, Ivory Consulting Corporation

Audience Poll #1



What is your company's current work situation?

- a) 100% work remote/work from home
- b) Hybrid – employees have the option to work from home or the office.
- c) Back to “normal” – full time in the office.



Audience Poll #2



Have you taken more or less time off during COVID than in prior years?

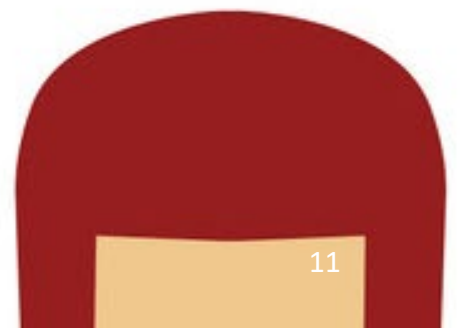
- a) I have taken more time off.
- b) I have taken less time off.
- c) No difference.

Audience Poll #3

If the 15-minute COVID test or an effective vaccine was widely available, would you opt to work from home for non-medical reasons?

- a) Yes
- b) No









Scott Thacker, CPA, CLFP
Ivory Consulting Corporation

Emerging Talent Resources

<https://www.elfaonline.org/industry-topics/emerging-talent>

Emerging Talent: Ask a Leader Interview Series

The Emerging Talent Advisory Council has launched "Ask a Leader," a series of interviews with established leaders with a diverse range of backgrounds and experience in the commercial equipment finance industry. Hear their formative professional years, their success and challenges, and advice for future leaders in the industry.



Interview with Kara Mi Marketing Director, Stryker Flex

September 2020

[READ THE INTERVIEW](#)



Interview with Mark Ta President and CEO of Toyota Inc.

September 2020

[READ THE INTERVIEW](#)

Career Development Resources

The Emerging Talent Advisory Council is pleased to launch this series of resources in the coming months. You'll find resources for every stage of your career.



Managing Up Boss

Sept 2020

Managing up relationship



Career Map

July 2019

You've written like, but now

[ADDITIONAL RESOURCES](#)

Equipment Finance Matters Podcast



The Equipment Finance Matters Podcast brings you up close and personal with leaders in the equipment finance industry. Find out how they joined the industry, their top pieces of leadership advice and their personal stories of overcoming challenges to succeed. Brought to you by the Emerging Talent Advisory Council (ETAC) and ELFA.



This season will have six episodes. Direct comments and questions to: [✉ acarnibella@elfaonline.org](mailto:acarnibella@elfaonline.org).



This web seminar has been recorded and will be available, along with the slides, on the ELFA website.



To request a certificate for CPE, please contact Janet Fianko at jfianko@elfaonline.org.



Please complete the post-event survey – it will be sent to you shortly after today's web seminar.

Join us next Tuesday!!



Pandemic Politics: Update on the 2020 General Election

**Tuesday, October 6th
2:00pm-3:00pm ET**