

A stylized illustration of a diverse group of people in profile, facing right. The figures are rendered in various colors and patterns, including solid colors, stippling, and cross-hatching. The colors include shades of purple, blue, green, orange, and red. The people are dressed in business attire, such as suits and blouses. The background is a light, neutral color with some abstract shapes and patterns.

May 3rd, 2023

ELFA Wednesday Webinars at 1

Equipment Finance & DEI: What it Means for You and Recruitment

Housekeeping



Today's web seminar is being recorded.

All questions should be submitted via the Questions Panel.



The screenshot shows a software interface for a web seminar. At the top, there is a menu with 'File', 'View', and 'Help'. Below the menu is a 'Questions' panel, which is highlighted with a red border. The panel contains a text input field with the placeholder text '[Enter a question for staff]' and a 'Send' button. Above the 'Questions' panel, there are audio controls. A 'MUTED' indicator is visible, and a microphone icon in the left sidebar is circled in red. The interface also shows 'Computer audio' and 'Phone call' options, and a 'Sound Check' indicator. At the bottom of the interface, the text 'Webinar Housekeeping' and 'Webinar ID: 608-865-371' is displayed, along with the 'GoToWebinar' logo.

Welcome and Introductions



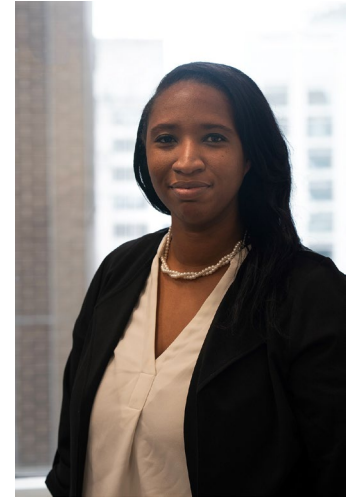
Katya Armistead
Assistant Vice Chancellor &
Dean of Student Life
University of California – Santa
Barbara
Partner, the DH Effect



Jessie LeMasters
Divisional Vice President –
Human Resources
Great American Insurance
Group



Conor Bennett
Director, Strategic Alliances
Cisco Systems Capital
Corporation



Ebonie Preston-Laurent
Director of Diversity, Equity and
Inclusion
Equipment Leasing and Finance
Association



What is the DH Effect?

It is having the courage to live with a decided heart.

You practice decision-making and action-taking daily that is in alignment with who you are at your best.

As you model the way, the effect is that you inspire and give permission for others to do the same.



Community Agreements:

Assertiveness

- Speak your truth with peaceful confidence. Participate in a way that is comfortable. Be bold.

Respect

- Be deeply present without advising, interrupting, rescuing, criticizing or teasing.

Trust

- Be worthy of trust. What we say here stays here. What we learn here, we share. Leave others better.

Be Curious! Detachment and Compassion

- No Judgment Zone!



Thank You!



For previously-recorded web seminars go to:

www.elfaonline.org/events/elearning/web-seminars