

Candid Conversations in Diversity: Moderated by Dr. Hakeem Oluseyi

March 3, 2021

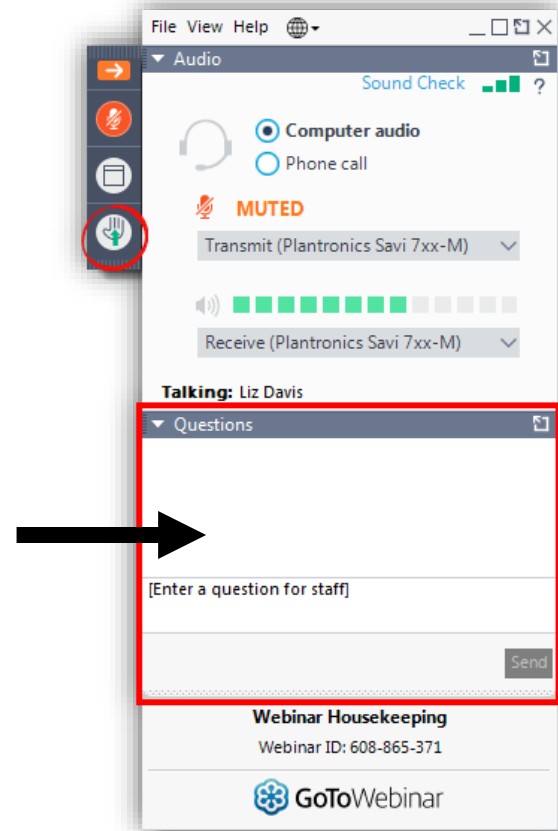


Housekeeping



Today's web seminar is being recorded.

All questions should be submitted via the Questions Panel.



Our Panelists

Moderator



Dr. Hakeem Oluseyi
*Internationally-Recognized
Science TV Personality and
Global Education Advocate*



Christopher Johnson
*SVP and President,
Global Financial Services (GFS)
Pitney Bowes*



Delroy Stauffer
*Senior Marketing
Associate
Odessa*



Justin Foster
*Chief Diversity Officer,
VP Inclusion,
Equity and Belonging
DLL*



Lexie Dressman
*Assistant Vice
President/Counsel
Huntington Equipment
Finance*

Christopher Johnson

**What have you
experienced as a minority
in our industry?**

Delroy Stauffer

**What are some
preconceived notions of
others you might have
from your upbringing?**

Justin Foster

**What similar experiences
may you have faced, both
at home and abroad?**

Lexie Dressman

Don't just listen but think and act on inappropriate jokes or behavior around you. You don't have to be aggressive; bringing attention to the behavior can go a long way.

**Why do you think
that's funny?**



THANK YOU!



This web seminar has been recorded and will be available, along with the slides, on the ELFA website.



To request a certificate for CPE, please contact Emily Winkler at ewinkler@elfaonline.org.



Please complete the post-event survey – it will be sent to you shortly after today's web seminar.

Educate Yourself!



[ELFA Equality Diversity & Inclusion Toolkit](#)

Includes:

- The Business Case for Diversity & Inclusion
- Key Definitions
- Driving Diversity in the Workplace
- Resources, Videos, and Learning Tools
- Calendar of World Holidays

[Previous ELFA Equality Webinars](#)

- [An Introduction to Unconscious Bias](#)
- [Bold Conversations to Effect Positive Change – Striving for Equality](#)

[Project Implicit Test – Harvard University](#)

Recommended Reading:

So You Want to Talk About Race? Ijeoma Oluo

Just Mercy by Bryan Stevenson

The New Jim Crow by Michelle Alexander

Between the World and Me by Ta-Nehisi Coates

The Vanishing Half by Brit Bennett

Transcendent Kingdom by Yaa Gyasi

Americanah by Chimamanda Ngozi Adichie



What's Next?



For previously-recorded web seminars go to:
www.elfaonline.org/events/elearning/web-seminars

**EQUALITY
VIRTUAL
NETWORKING
EVENT**

FEBRUARY
**BLACK
HISTORY MONTH**

ELFA **EQUALITY**
DIVERSITY & INCLUSION

The banner features a gold background with white text. On the right, there is a graphic of a stylized arrow pointing right, composed of horizontal bars in the colors of the rainbow flag (red, orange, yellow, green, blue, purple).

Join us tomorrow, **March 4th at 5pm EST** for the
Equality Virtual Networking Event!

ELFA CFO Roundtable

Sponsored by **LTI** Technology Solutions

W ELFA WEDNESDAY WEBINARS @1

The banner has a light blue background with various financial data visualization icons, including a laptop, a smartphone, a tablet, and a magnifying glass over a chart.

Join us next week for:
CFO Roundtable Webinar